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March 19, 2026

Company: Star Mica Holdings Co., Ltd.
Representative: Masashi Mizunaga, President and CEO
(Code 2975 on the Tokyo Stock Exchange Prime Market)
Contact: Manabu Nagaya, Executive Officer
URL <https://www.starmica-holdings.co.jp/en/>

Notice regarding completion of payment for disposal of treasury shares as restricted shares compensation

Star Mica Holdings Co., Ltd. (TOKYO: 2975: hereinafter referred to as "the Company") hereby announces that the payment procedures for the disposal of treasury shares as restricted shares compensation, which was resolved at the Board of Directors meeting held on February 20, 2026, have been completed today as follows. For further details on this matter, please refer to the "Notice regarding disposal of treasury shares as restricted shares compensation " dated February 20, 2026.

Overview of Treasury Shares Disposal

(1)	Class and number of shares to be disposed of	180,598 shares of the Company's common shares
(2)	Disposal price	1,625 yen per share
(3)	Total disposal amount	293,471,750 yen
(4)	Persons to whom shares will be allotted and their number, and number of shares to be allotted	Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors): 1 person, 80,000 shares Directors of the Company who are Audit and Supervisory Committee Members: 4 persons, 2,460 shares Directors of the Company's subsidiaries: 4 persons, 85,229 shares Employees of the Company's subsidiaries: 26 persons, 12,909 shares
(5)	Disposal (payment) date	March 19, 2026

*The number of persons to whom shares will be allotted is the total number.