



May 22, 2025

Company: Star Mica Holdings Co., Ltd.  
Representative: Masashi Mizunaga, President and CEO  
(Code 2975 on the Tokyo Stock Exchange Prime Market)  
Contact: Manabu Nagaya, Executive Officer  
URL <https://www.starmica-holdings.co.jp/en/>

### Notice of Organizational and Personnel Changes, and Branch Relocation at Core Operating Company

Star Mica Holdings Co., Ltd. (TOKYO: 2975) announces the organizational and personnel changes, and relocation of a branch office, effective June 1, 2025, at Star Mica Co., Ltd., a core operating company of our group.

#### 1. Purpose of Organizational Changes

We have steadily implemented the business strategies set in our Mid-Term Plan "Find the Value 2026" for the period of FY2024-2026. For the fiscal year ending November 2025 (commencing December 1, 2024), the second year of "Find the Value 2026," we aim to promote business management focusing on profitability and efficiency. Also, we aim to deepen our business strategies further by enhancing area strategies to expand market share in urban areas and promoting operational efficiency through the reallocation of management resources. To this end, we will change our organizational framework to align with and support the maximization of corporate value, as outlined in "Find the Value 2026."

Through these initiatives, we will further strengthen its business foundation and achieve sustainable growth and enhanced profitability, aiming for substantial growth in corporate value.

Our first quarter achievement in this fiscal year has been extremely favorable compared to our initial plan, as detailed in the "Consolidated Financial Results for the Three Months Ended March 31, 2025 (Under Japanese GAAP)" and the "FY2025 Q1 Financial Results" released on March 31, 2025.

#### 2. Details of Organizational Changes

Refer to the attached new organizational chart for details.

- (1) The "Kobe Branch" will be consolidated into the "Osaka Branch."
- (2) To strengthen purchase operations of the Osaka Branch, the "Osaka Branch Investment Department" will be reorganized into a two-department structure: "Osaka Branch Investment Department -1" and "Osaka Branch Investment Department -2."

#### 3. Personnel Changes

Name	New Position	Current Position
Masahiro Oka	Executive Manager, Osaka Branch Investment Department-1	Executive Manager, Osaka Branch Investment Department
Kosuke Morino	Executive Manager, Osaka Branch Investment Department-2	Branch Manager, Kobe Branch

Name	New Position	Current Position
Tomonari Hirota	General Manager, Sales Division, and Executive Manager, Sales Planning Department	General Manager, Sales Division, and Executive Manager, Sales Planning Department, and Branch Manager, Sendai Branch
Ryo Katsu	Branch Manager, Sendai Branch	Manager, Sendai Branch

#### 4. Consolidation of Kobe Branch into Osaka Branch and Relocation of Osaka Branch

Since its opening on September 12, 2022, the Kobe Branch has received significant support from many stakeholders. However, due to the organizational change, operations at the Kobe Branch will be terminated as of May 31, 2025.

In addition, the current office space of the Osaka Branch is expected to become fully occupied due to this consolidation.

Therefore, the Osaka Branch will relocate to a larger office and is scheduled to start operating at its new location on June 1, 2025. It is also noted that the Osaka Branch of Star Mica Residence Co., Ltd., our group company whose main business is acting as an agent for our renovated condos, is co-located within the Osaka Branch.

Operational Transfer Details (Effective June 1, 2025):

##### <Osaka Branch>

Address: 16F, Grand Front Osaka Tower C, 3-1 Ofukacho, Kita-ku, Osaka City, Osaka 530-0011

##### [Osaka Branch Contact]

Star Mica Co., Ltd., Osaka Branch: TEL 06-6375-5502

Star Mica Residence Co., Ltd., Osaka Branch: TEL 0120-934-053

##### <Access>

JR Osaka Station: 6 minutes' walk

Osaka Metro (each line): 7-minute walk from Umeda Station

Hankyu Railway: 6-minute walk from Osaka-Umeda Station

Hanshin Electric Railway: 10-minute walk from Osaka-Umeda Station

Attachment: Organizational Chart of Star Mica Co., Ltd. (Effective June 1, 2025)

