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February 21, 2025

Company: Star Mica Holdings Co., Ltd.  
Representative: Masashi Mizunaga, President and CEO  
(Code 2975 on the Tokyo Stock Exchange Prime Market)  
Contact: Manabu Nagaya, Executive Officer  
URL <https://www.starmica-holdings.co.jp/en/>

### Notice of Personnel Changes in Officers and Executives at Core Operating Company

Star Mica Holdings Co., Ltd. (TOKYO: 2975) announces the personnel changes in Officers and Executives effective February 21, 2025, at Star Mica Co., Ltd., a core operating company of our group.

In addition, we would like to provide information on the Executive Structure of our group company effective from February 21, 2025.

#### 1. Personnel Changes in Officers and Executives

##### (1) Appointment

Name	New Position	Current Position
Daisuke Hori	Director General Manager, Corporate Planning Division, and Executive Manager, Corporate Planning Department	General Manager, Corporate Planning Division, and Executive Manager, Corporate Planning Department
Yugo Hirose	Executive Officer and General Manager, Investment and Sales Division	General Manager, Investment and Sales Division

##### (2) Resignation

Name	Current Position
Kazuhiko Odaki	Director

\*His term of office will expire at the conclusion of today's 24th Annual General Meeting of Shareholders.

#### 2. Our Board and Executive Structure effective from February 21, 2025

Star Mica Holdings Co., Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Kazuhiko Odaki	External Director
Yasushi Yano	External Director
Tetsuo Wada	External Director
Izumi Saegusa	External Director
Manabu Nagaya	Executive Officer
Daisuke Hori	Executive Officer

Star Mica Co., Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Manabu Nagaya	Director
Daisuke Hori	Director
Yasushi Yano	Company Auditor
Yugo Hirose	Executive Officer

Star Mica Asset Management Co.,Ltd.

Name	Title
Yutaka Kobayashi	President
Manabu Nagaya	Director

Star Mica Residence Co.,Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Yugo Hirose	Director
Daisuke Hori	Director

Star Mica Property Co.,Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Takuya Okumura	Director
Manabu Nagaya	Director

Star Mica Asset Partners Co.,Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Takuya Okumura	Director
Daisuke Hori	Director