



November 25, 2024

Company: Star Mica Holdings Co., Ltd.  
Representative: Masashi Mizunaga, President and CEO  
(Code 2975 on the Tokyo Stock Exchange Prime Market)  
Contact: Manabu Nagaya, Executive Officer  
URL <https://www.starmica-holdings.co.jp/en/>

### Notice of Organizational and Personnel Changes at Core Operating Company

Star Mica Holdings Co., Ltd. (TOKYO: 2975) announces the organizational and personnel changes effective December 1, 2024, at Star Mica Co., Ltd., a core operating company of our group.

In addition, we provide information on our Board and Executive Structure as of December 1, 2024.

#### 1. Purpose of Organizational Changes

In the fiscal year ending November 2024, we have steadily implemented the business strategies set in our Mid-Term Plan "Find the Value 2026," which was announced on January 12, 2024. In particular, we have strengthened the purchase of urban owner-change condominiums (pre-owned condominiums with tenants) as a core focus and enforced our disciplined inventory management, thereby promoting business management focusing on profitability and efficiency. Our achievement in this fiscal year has been steady compared to our initial projections, as detailed in the "Consolidated Financial Results for the Nine Months Ended August 31, 2024 (Under Japanese GAAP)" and the "FY2024 Q3 Financial Results" released on September 30, 2024. For the fiscal year ending December 2025 (commencing December 1, 2024), the second year of "Find the Value 2026," we aim to deepen our business strategies further by enhancing area strategies to expand market share in urban areas and promoting operational efficiency through the reallocation of management resources. To this end, we will change our organizational framework to align with and support the maximization of corporate value, as outlined in "Find the Value 2026." Through these initiatives, we will further strengthen its business foundation and achieve sustainable growth and enhanced profitability, aiming for substantial growth in corporate value.

#### 2. Details of Organizational Changes

Refer to the attached new organizational chart for details.

- (1) The "Sales Division" will be established under the "Investment and Sales Division."
- (2) The "Hokkaido and Tohoku Division" and the "Kyushu Division" will be integrated into a new "Wide Area Division."
- (3) The "Sales Planning Department" will be transferred from the "Planning Division" to the "Sales Division."
- (4) The "Saitama Branch" will be consolidated into the "Tokyo Headquarters," with purchase operations transferred to the "Investment Department" and sales operations to the "Sales and Marketing Department"

#### 3. Personnel Changes

Name	New Position	Current Position
Tomonari Hirota	General Manager, Sales Division, and Executive Manager, Sales Planning Department, and Branch Manager, Sendai Branch	Branch Manager, Sendai Branch
Satoshi Nagahashi	General Manager, Metropolitan Area Division	Branch Manager, Saitama Branch
Hideharu Goto	General Manager, Wide Area Division	General Manager, Hokkaido and Tohoku Division, and Branch Manager, Sapporo Branch

Name	New Position	Current Position
Shogo Takashima	Executive Manager, Strategic Business Department	Executive Manager, Sales Planning Department
Ryosuke Koyama	Branch Manager, Yokohama Branch	Executive Manager, Yokohama Branch Investment Department-1
Masaya Shinozaki	Executive Manager, Osaka Branch Sales and Marketing	Executive Manager, Yokohama Branch Investment Department-2
Yu Sakino	Branch Manager, Sapporo Branch	Manager, Sapporo Branch
Yohei Tomita	Branch Manager, Fukuoka Branch	Manager, Fukuoka Branch

#### 4. Consolidation of Saitama Branch into Tokyo Headquarters and Operation Transfer

Since its opening on June 1, 2016, the Saitama Branch has received significant support from many stakeholders. However, due to the organizational change, operations at the Saitama Branch will be terminated as of November 30, 2024. Starting December 1, 2024, operations will be transferred to the Tokyo Headquarters.

Operational Transfer Details (Effective December 1, 2024):

<Tokyo Headquarters>

Address: Shiroyama Trust Tower 28th Floor, 4-3-1 Toranomom, Minato-ku, Tokyo 105-6028

[Sales Division Contact]

Sales and Marketing Department: TEL 03-5776-2809

[Purchasing Division Contact]

Investment Department: TEL 03-5776-2815

<Access>

Tokyo Metro Hibiya Line: 3 minutes' walk from Kamiyacho Station (Kamiyacho MT Building Exit)

Tokyo Metro Namboku Line: 6 minutes' walk from Roppongi-itchohome Station (Izumi Garden Exit)

#### 5. Our Board and Executive Structure as of December 1, 2024

Star Mica Holdings Co., Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Kazuhiko Odaki	External Director
Yasushi Yano	External Director
Tetsuo Wada	External Director
Izumi Saegusa	External Director
Manabu Nagaya	Executive Officer
Daisuke Hori	Executive Officer

Star Mica Co., Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Manabu Nagaya	Director
Kazuhiko Odaki	Director
Yasushi Yano	Company Auditor

Star Mica Asset Management Co.,Ltd.

Name	Title
Yutaka Kobayashi	President
Manabu Nagaya	Director

Star Mica Residence Co.,Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Yugo Hirose	Director
Daisuke Hori	Director

Star Mica Property Co.,Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Takuya Okumura	Director
Manabu Nagaya	Director

Star Mica Asset Partners Co.,Ltd.

Name	Title
Masashi Mizunaga	President and CEO
Takuya Okumura	Director
Daisuke Hori	Director

Attachment: Organizational Chart of Star Mica Co., Ltd. (Effective December 1, 2024)

